

REHAB TO BUSINESS LANGUAGE

WHAT REHAB FOLKS MIGHT SAY	WHAT EMPLOYERS SAY AND WILL UNDERSTAND
Community Rehab Program/Org. Mental Health Program/Org.	Employment Agency Employment Services Organization
Clients Consumers "My people"	Job Candidates Job Seekers Human Resources Applicants Potential Employees Talent/Talent Pool
Job Coach Job Developer	Recruitment Specialist Employment Consultant
Vocational Rehabilitation Counselor	Employment or Career Counselor
Supported/Community Employment Services	Employment Services
Job Development	Recruitment Assistance or Assistance finding applicants/employees
Job Analysis	Identifying job tasks and functions
Functional Vocational Evaluation Vocational Assessment	Determination of work skills and career interests
Community Based Assessment Situational Assessment	Job Shadowing Internship (or short-term internship) Work Experience
Job Matching	Matching needs and qualifications
Job Placement Placing People	Assisting employers/businesses to find quality/qualified candidates (employees)
Job Modification Assistive Devices Assistive Technology	Tools/strategies to help an employee perform their job Job Accommodations Reasonable Accommodations
Universal Design	Accommodations that all employees can benefit from
Job Carving/Customized Employment	Job Redesign Job Restructuring Job Creation Streamlining
Job Coaching	Post-hire follow-up services Retention Support
Social Integration	Opportunities meet new people Working with a team
Natural Supports	Training and co-worker support offered by the employer
Job coaching, job counseling, modifications, intervention, site visits, fading, follow-along	Job Retention Services and Support
The Employer My Employer Placement Sites Assessment Sites	Name of Company