

Client: _____

Employer: _____

Position: _____

WHAT ARE MY JOB EXPECTATIONS

| | PRE-ARRIVAL STAGE What will it be like in my new job? | ENCOUNTER STAGE Were my expectations met? Are my expectations changing? | ROLE MANAGEMENT STAGE Am I feeling comfortable now? |
|---|---|--|---|
| Job Duties & Performance Level | | | |
| Rewards and Benefits | | | |
| Workplace Rules | | | |
| Coworker Relationships | | | |

Client: _____

Employer: _____

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| | PRE-ARRIVAL STAGE What will it be like in my new job? | ENCOUNTER STAGE Are my expectations changing? | ROLE MANAGEMENT STAGE Am I feeling comfortable now? |
|---|---|---|---|
| Supervisor Relationships | | | |
| Disability Considerations/Accommodations | | | |

Other Considerations

Client: _____

Employer: _____

Position: _____

MY JOB IS DIFFERENT FROM WHAT I EXPECTED ENCOUNTER/ROLE MANAGEMENT STAGE

| UNMET EXPECTATION | LEVEL OF IMPORTANCE | RESOLUTION |
|-------------------|---------------------|------------|
| | 1 2 3 4 5 | |
| | | |
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| | | |
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| | | |

SCALE: 1= VERY UNIMPORTANT 2= UNIMPORTANT 3= NEUTRAL 4= IMPORTANT 5=VERY IMPORTANT